TIPS TO BE HIRED INTO THE NWS

General Tips to Get Any Job

- Be sure you are qualified
- Make and keep in contact the hiring official
- Provide a cover letter
- Volunteer
- Be willing to meet the employer’s needs
General Tips for a NWS Job

- Apply for SCEP and STEP
- Volunteer as often as you can
- Be open to move and try “exotic” places
- Be aware most jobs require shift work
- Think “NWS team” (it’s not all about you)

Tips for a Successful NWS Interview

- Review the site’s web page
- Be aware of the climate of the area
- Be aware of recent weather events
- Talk about things in your life (other than all related to work)
- Let your personality and work ethic come out
What the Hiring Official is Looking For in the Interview

- Separate you from the pack
- Chemistry
- Work ethic
- Goals and drive
- Self starters
- Something to remove you from contention?

Process

- Job advertised
- Applications reviewed by HR specialists
- HR specialist ranks them
- Sent on to hiring official
- Reviewed by hiring official – narrows panel
- Interviews and selects
- HR official notifies selectee
Keys

- Know the people hiring you (visit)
- Know the agency (volunteer or SCEP)
- Know the job (experience)
- Do NOT be TOO HUMBLE on the application!

60/30/10 Rule for Hiring/Promotion
from “Empowering Yourself” by Harvey J. Coleman

- 60% is Exposure (who knows you)
- 30% is Image (how you act the part)
- 10% is Merit (job performance or ability)
Steve’s Principles

- If you do what you love, you will love your job
- Be a team player (it’s not all about you but you benefit when the team is successful)
- Be a good communicator
- Be professional (use good moral judgement)
- Service before self

Thanks and Good Luck

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